

Vitor Chiarelli Neves

Vila Velha, ES, Brazil — Open to relocation
vitor.chiarelli@gmail.com | linkedin.com/in/thesipher | github.com/sipher | thesipher.me

EXPERIENCE

Renlabs

Remote, Germany

Product & Technical Program Manager, Full-Stack Contributor

Feb 2025 – Present

- Identified and scoped the Torus Bridge UX refactor; coordinated execution with the frontend lead and designer; cut bridging time from ~20 min to ~3 min.
- Shipped Torus Portal (torus.network/portal); wrote the initial implementation end-to-end, organized a 3-person team, and owned timeline, scope, and QA through launch.
- Redesigned the hiring process; cut cost ~30% vs. prior ad-hoc approach and improved candidate fit.
- Reorganized delivery into 3 squads (web, chain, creative); established workstream ownership and roadmap tracking in Linear, enabling parallel delivery and reducing cross-team dependencies.
- Wrote protocol and user documentation from scratch in ~1 week using AI-assisted drafting and iteration; enabled onboarding and reduced support load.

Higher Order Company

Hybrid, Delaware USA

Co-Founder, Business

Jan 2023 – Feb 2025

- Raised \$4M+; led all fundraising and investor relations across the full round.
- Built US + Cayman corporate structure: cap table, equity distribution, governance, 409A, accounting, and compliance.
- Negotiated ~30% cost reduction on a 256-node Mac mini cluster via Apple B2B; eliminated facilities costs via a co-location partnership.
- Wrote structured quarterly investor updates; maintained stakeholder relations through the full lifecycle of the round.

Kindelia Foundation

Hybrid, Brazil

Co-Founder, Operations & Engineering

Jan 2022 – Jan 2023

- Closed R\$800k across two investor checks within ~1 month of founding.
- Built community from 0 to ~4,000 members across Discord and Telegram; onboarded ~50 users/day personally during early growth.
- Wrote the KGT (Kindelia Genesis Token) in Kind: code, behavior, and emission curve; formally proved the transfer function conserves token supply across all transfers.
- Lectured 30+ Kind students in the community; guided teams building game projects in Kind.
- Created hiring pipeline processing 113 candidates; recruited contributors who became core technical leaders.

UwU Games

Hybrid, Brazil

Co-Founder, Advisor

Jan 2021 – Present

- Coded core systems for Grid Game in Kind: connectivity, character building, frontend integration, and rendering.
- Built all business operations from zero as the sole non-technical co-founder: financial structure, accounting, and company administration.
- Raised 200k USD; structured cap table, token distributions, and legals alongside lawyers; raised an additional 10k USD and transitioned to advisory as the project matured.

SKILLS

Product & Delivery: Product roadmap · PRDs & specs · Technical program management · Squad organization · QA & release management · Discovery-to-ship · CI/CD integrations · Stakeholder alignment · Cross-functional coordination

Web3 & Security-Adjacent: Web3 infrastructure · Bridge operations · Smart contracts (Solidity, Python) · Ethereum protocol familiarity · Token distribution · Developer tooling · Security workflow exposure

Ops & Finance: Cap table (Carta) · Vesting schedules · Governance cadence · Investor relations · 409A & compliance · Fundraising

AI-Enabled Workflow: LLM-assisted research · AI-driven documentation · Outreach personalization · Agent/evaluation thinking

Technical: Full-stack development (mid-level) · Linear · A/B testing · Developer documentation **Languages:** Portuguese (fluent) · English (fluent)

EDUCATION

Federal University of Espirito Santo (UFES)

Mathematics